



Junction Creek Stewardship Committee Inc.
30 Ste. Anne Rd, #B4
Sudbury Ontario, P3C 5E1
T: (705) 525-8736 F: (705) 674-7939
E: info@junctioncreek.com
W: junctioncreek.com
Charitable #: 801685611RR0001

Comité d'intendance du ruisseau Junction
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Employment Opportunity

Field Biologist

Sudbury, Ontario

Term: 8 weeks, summer position with possibility of extension (*dependent upon external funding*)

Remuneration: \$17.60-\$23/hr, 35hr/week

Anticipated start date: between June 22nd and July 6th, 2026

GENERAL DESCRIPTION

The Junction Creek Stewardship Committee (JCSC) is seeking a passionate, reliable, and self-motivated **Field Biologist** to assist with wildlife research, ecological monitoring, and environmental conservation activities within the Junction Creek watershed. The Field Biologist will assist with filling knowledge gaps and building scientific databases in fauna and flora biodiversity and stream health for the Junction Creek watershed. The position is based in Greater Sudbury/ N'Swakamok, offering a unique opportunity to gain hands-on experience with diverse species and field equipment while contributing to local wildlife conservation efforts.

RESPONSIBILITIES

The **Field Biologist** will support wildlife research and ecological monitoring activities in the Junction Creek watershed. The position will involve fieldwork, data collection, and assisting with wildlife conservation programs to monitor the recovery of biodiversity in Junction Creek, advance biomonitoring research, and contribute to the overall mission of the Junction Creek Stewardship Committee.

The **Field Biologist** will primarily be responsible for field work and data collection but will also have the opportunity to assist with other tasks related to biodiversity conservation and environmental stewardship in the community.



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Specific duties will include:

- Conducting fieldwork and data entry for biomonitoring and research projects, such as wildlife surveys, water sampling, site assessments, and invasive species surveys.
- Assisting with wildlife conservation programs, supporting efforts to protect local species and ecosystems in the Junction Creek watershed.
- Public outreach and community engagement at events, as needed. Promoting community science, environmental stewardship, and JCSC program initiatives to the public.
- Planning, organizing, and managing daily assigned work. Completing tracking sheets, reports, taking photographs, and maintaining detailed records of activities.
- Attending meetings, conducting administrative duties, and supporting other project-related tasks as required.

ASSET SKILLS AND EXPERIENCE

- Field of study or experience related to ecosystem restoration, biology, natural resources, or fish and wildlife preferred.
- Knowledge of local wildlife, habitats, and conservation issues an asset.
- Enjoy working outdoors, even in adverse conditions.
- Physically fit and able to endure hiking outside in rough terrains, variable weather conditions, and with exposure to biting and stinging insects.
- Self-motivated and able to work independently with little to no supervision at times.
- Detail-oriented and able to accurately enter and manage data.
- Personable, with good interpersonal skills, a positive attitude, and able to work within a team environment.
- Excellent oral and written communication skills.
- Bilingual, with oral and written fluency in French is an asset.
- Proficient in Microsoft Office (Word, Excel, and PowerPoint) and Microsoft Teams.
- Organized and resourceful with a demonstrated ability to time-manage and appropriately prioritize projects.
- Able to work occasional weekends and weekday evenings.
- Valid Class G Driver's Licence with clean driving record is an asset.
- First Aid, CPR training, ability to swim and/or kayak are assets.
- Able to provide community programs following health and safety protocols.



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ELIGIBILITY

This position may be funded by government youth employment initiatives which require candidates to be:

- between 15 and 30 years of age at the beginning of the employment period
- a Canadian citizen, permanent resident, or person on whom refugee protection has been conferred under the Immigration and Refugee Protection Act; and
- legally entitled to work in Canada in accordance with relevant provincial legislation and regulations.

Please indicate in your application if you meet these criteria.

DIVERSITY, EQUITY, INCLUSION, AND BELONGING

We recognize the inherent agency and stewardship of Mother Nature, and value the power of diverse people and perspectives working together to conserve, restore, and care for our shared environment. Healing the lands and waters of Junction Creek is strengthened by and requires contributions of people of diverse backgrounds, heritage, experiences, knowledge, and identities. JCSC values the diversity of the people we employ and work with. We strive to promote equity, diversity, inclusion, and belonging in our workplace and foster inclusive, barrier-free selection and appointment processes and work environments. Therefore, we encourage applications from all qualified individuals.

TO APPLY

To apply, please send a cover letter and resume to jobs@junctioncreek.com. Applications must be received by **11:59 pm EST, February 28th, 2026**. Please submit your application as a **single PDF document** labelled 'Your first name_Your last name' and include in the email **subject heading "Field Biologist"**.

We thank you for your interest and for applying. However, please note that only individuals selected for an interview will be contacted. If contacted in relation to this position, please advise JCSC in a timely fashion of any accommodation measures needed to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.